We are committed to complying with all applicable legal requirements and to providing and maintaining a safe and healthy working environment for all employees and others who may be affected by our activities. We will undertake regular assessments of the hazards and risks arising from our business activities and will implement appropriate control measures to eliminate or reduce those risks so far as is reasonably practicable.

Directors, Managers and Supervisors are aware of their responsibilities and are required to take all reasonably practicable measures to safeguard the health, safety and welfare of employees, contractors, visitors and any other persons affected by our operations.

In particular, we are committed to:

- Complying with all relevant health and safety legislation and maintaining safe and healthy working conditions.
- Identifying hazards and providing effective control measures to manage health and safety risks.
- Consulting and engaging with employees on matters affecting their health, safety and welfare.
- Providing and maintaining safe plant, equipment and systems of work.
- Ensuring the safe handling, storage and use of substances.
- Providing appropriate information, instruction, training and supervision, taking into account the needs of employees whose first language may not be English.
- Ensuring that employees are competent to carry out their duties and receive suitable training where required.
- Preventing accidents, incidents and work-related ill health.
- Actively monitoring, managing and reviewing health and safety performance.
- Obtaining competent health and safety advice where necessary.
- Continually improving our Product Safety and Quality Management Policy through regular reviews including this policy – **which will be reviewed annually.**
- Providing adequate resources to ensure the effective implementation of this policy and related arrangements.

We also recognise our duty to cooperate and coordinate with other employers:

- When working on premises or sites under the control of others, to ensure the health and safety of all persons affected.
- When contractors or other employers operate on our premises, to ensure effective communication and cooperation in managing health and safety risks.

All employees have a legal duty to take reasonable care of their own health and safety and that of others who may be affected by their actions or omissions. Employees are expected to comply with all company health and safety rules, procedures and safe systems of work, which are communicated through training, supervision, risk assessments and internal policies.

This policy is supported by a clearly defined Product Safety & Quality Management Policy.

For **MULTIPLASTICS (EUROPE) LTD**

Signed:	Date:
Name: Paul Frith	Position: Managing Director